



Otis and

Extraordinary

extra



extraordinaryis

#kind

#driven

#lo

#kind

#driven

# The Otis & Rosie Brown Foundation Annual Report 2016

WWW.EXTRAORDINARYIS.ORG  
#MYEXTRAORDINARYIS



ExtraordinaryIS

#driven

#loyal

#

#kind

#supportive

own

nary

e

#c

**2016 ExtraordinaryIs Awards Gala**

From Left: Keynote Speaker, Gold Medalist Carl Lewis,  
Madison Duckett, Thasunda Brown Duckett



# Letter from the founder



Thasunda Brown Duckett  
Founder, The Otis & Rosie Brown Foundation

*I am pleased to share the Otis and Rosie Brown Foundation's Annual Report with our extraordinary friends, volunteers, and donors.*

*2016 was a year of momentum for our Foundation. We were able to award scholarships to our ten ExtraordinaryIS Scholars and fund several nonprofits and individuals who continue to make an extraordinary impact with ordinary resources. We are proud of our progress and even more excited about the continued opportunity to make a difference in our community and the lives of others.*

## *#MyExtraordinaryIS Passion, Laughter and Giving Back*

*We understand the responsibility required when receiving generous contributions from our donors and volunteers. We strive to ensure the utmost integrity, transparency, and communication to report on the impact we are making. This report is intended to provide you a clear and accurate picture of how we are carrying out our mission.*

*Our resources continue to support:*

- Increasing college enrollment and graduation rates from diverse communities*
- Funding for local nonprofits and individuals who are making an extraordinary impact with ordinary resources*
- Promoting opportunities to volunteer and give back to local community programs and efforts that impact our community*
- Creating a #MyExtraordinaryIS movement encouraging and empowering us all to recognize that we have the ability to be extraordinary.*

*By being good stewards of our financial resources, we can ensure that our ongoing mission to support and fund student, individuals, and nonprofits who are making a meaningful and profound impact continues.*

*I continue to be filled with gratitude and inspiration to partner closely with our volunteers and tireless board members to carry out our passion and commitment to make a difference in the lives of others. Thank you all for being extraordinary.*

*Sincerely,*

*T*

# Who We Are



## OUR MISSION

Our mission is to highlight extraordinary people, organizations, and corporations who utilize ordinary resources to make an extraordinary impact on the well-being of individuals, families, and communities.

## OUR VISION

Our vision is to spawn a movement of people working - as individuals, in companies, nonprofits and everything in between - to share their gifts, talents and resources in service to the world around them.

## OUR FOCUS AREAS

1. Connecting families to resources in the local North Texas community
2. Fostering academic engagement and excellence
3. Partnering with local organizations to more effectively meet the needs of today's vulnerable children and families



**2016 Extraordinary Nonprofit Winner, HUUH  
@ the HUUH Luncheon**

From Left: HUUH Founder, Dandreon Gray,  
Event Guest

# Executive Board



## CHAIR OF THE BOARD

**Thasunda Brown-Duckett**

*Founder*

The Otis and Rosie Brown Foundation

## PARTNER DEVELOPMENT

**Reggie Brown**

*Executive Board Member*

The Otis and Rosie Brown Foundation

## SECRETARY

**Anick Brown**

*Executive Board Member*

The Otis and Rosie Brown Foundation

## TREASURER

**Richard Duckett**

*Executive Board Member*

The Otis and Rosie Brown Foundation

## COMUNITY RELATIONS

**Otis Jamaal Brown**

*Executive Board Member*

The Otis and Rosie Brown Foundation

## MULTIMEDIA

**Erin Parisi**

*Executive Board Member*

The Otis and Rosie Brown Foundation



**2016 ExtraordinaryIS Scholars Check Presentation**

**On left: Board Member, Reggie Brown; On right: Board Member, Jamaal Brown**



# Scholarships

Fostering educational engagement and excellence is one of the key focus areas of the Otis and Rosie Brown Foundation. In 2016, we awarded \$10,000 in scholarships to deserving students going to college. Our \$1,000 scholarships fill the gaps for families for whom the little things on the way to college can be a hindrance.

We were proud to support the following students in following their dreams of college:

- Alexis Alvarado
- Ariana Campbell
- Tristan Cojoe
- Joshua P. Davis
- Chris Ferguson
- Chrysten Fowler
- Lizbetth Frias
- Dorian Strong
- Victor Rodriguez
- Ezekiel Tyson, III

Education is the most powerful weapon which you  
can use to change the world

*Nelson Mandela*

# Community Grantees



In 2016, the Otis and Rosie Brown Foundation was introduced to a few phenomenal people and organizations doing great work in the North Texas area and around the world. The organizations represent the epitome of the

ExtraordinaryIS mission. We are proud to find, support and celebrate these unsung heroes working with ordinary resources to do the extraordinary.

Life's most persistent and urgent question  
is what are you doing for others?  
*Dr. Martin Luther King, Jr*

## Our 2016 Community Grantees

Beacon Hill Preparatory - Dallas, Texas  
Helping Us Help Her (H.U.H.H.) - Forth Worth, Texas  
Magic Beans - Dallas, Texas; Haiti  
Stephanie's Dream - Palmer, Texas

Learn more about our grantees on the following pages.

# Making an Impact



HUHH Founder, Ms. Dandreon Gray is on a mission to empower teenage girls of Dallas-Ft. Worth with the ability to understand their purpose in life. Helping Us Help Her (H.U.H.H.) does this through providing developmental tools to teenage girls that will equip them to become morally excellent. Their key objectives are to prepare, educate, and expose teenage girls with the lifelong tools and experiences that will enhance their ability to make choices while understanding the impact of the consequences that follow.

[www.huhh.org](http://www.huhh.org)



Founded by Ms. April Cooper after a trip to Haiti in 2012, Magic Beans is a Dallas based non-profit that provides basic support and necessities to children and teens locally & in developing countries. Magic Beans philosophy is based on the classic children's tale Jack and the Beanstalk, where just like Jack the children in the developing world are fighting a giant. With poverty killing an estimated 30,000 children a day Magic Beans provides the "magic beans" for these children: clothing, food, tuition and other basic necessities. Through the generosity of others, these children are able to start climbing their way out of poverty in pursuit of the golden egg that will provide a brighter future.

[www.magicbeansco.com](http://www.magicbeansco.com)

# Making an impact



Charnella Derry, Co-Founder & Executive Director of Beacon Hill, runs a tight ship. Beacon Hill Prep provides holistic child development through academic, cultural and life-skill programs with active parental involvement. By designing and delivering academic and enrichment programs that transcend traditional boundaries students develop the critical skills required for effective lifelong learning while also working and staying well above grade level. In addition to individualized learning plans, Beacon Hill also offers enrichment classes in Chinese origami, chess, basketball, storytelling, golf, cooking, etiquette, and art.

[www.beaconhillprep.org](http://www.beaconhillprep.org)



Stephanie's Dream is a 501(c)(3) Christian-based ministry founded to raise awareness on the cause and prevention of mental illness and suicide. Emphasis is placed on the importance of proper nutrition by providing nutritional testing and offering the "Gift of Hope" program. This ministry gives hope to those affected and encourages lifestyle changes by embracing God's power.

[www.stephaniesdream.org](http://www.stephaniesdream.org)

# Our Financials



EXTENDED TO NOVEMBER 15, 2017  
**Short Form**  
**Return of Organization Exempt From Income Tax**

Form **990-EZ** OMB No. 1545-1150

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Information about Form 990-EZ and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**2016**  
Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

**A** For the 2016 calendar year, or tax year beginning \_\_\_\_\_ and ending \_\_\_\_\_

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization  
**OTIS & ROSIE BROWN FOUNDATION**

Number and street (or P.O. box, if mail is not delivered to street address) Room/suite  
**7220 FOSSIL RIM TRAIL**

City or town, state or province, country, and ZIP or foreign postal code  
**ARLINGTON, TX 76002**

**D** Employer identification number  
**46-3378247**

**E** Telephone number  
**877-601-3211**

**F** Group Exemption Number ▶

**G** Accounting Method:  Cash  Accrual Other (specify) ▶

**H** Check  if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

**I** Website: ▶ **WWW.EXTRAORDINARYIS.ORG**

**J** Tax-exempt status (check only one) —  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**K** Form of organization:  Corporation  Trust  Association  Other

**L** Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ **74,704.**

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

		1	2	3	4	5a	5b	5c	6a	6b	6c	6d	7a	7b	7c	8	9	10	11	12	13	14	15	16	17	18	19	20	21									
Revenue	1	Contributions, gifts, grants, and similar amounts received																63,785.																				
	2	Program service revenue including government fees and contracts																																				
	3	Membership dues and assessments																																				
	4	Investment income																																				
	5a	Gross amount from sale of assets other than inventory																																				
	b	Less: cost or other basis and sales expenses																																				
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)																																				
	6	Gaming and fundraising events																																				
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)																																				
	b	Gross income from fundraising events (not including \$ <b>16,378.</b> of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)																																				
c	Less: direct expenses from gaming and fundraising events																																					
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)																																					
7a	Gross sales of inventory, less returns and allowances																																					
b	Less: cost of goods sold																																					
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)																																					
8	Other revenue (describe in Schedule O)																																					
9	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8																																					
Expenses	10	Grants and similar amounts paid (list in Schedule O)																																				
	11	Benefits paid to or for members																																				
	12	Salaries, other compensation, and employee benefits																																				
	13	Professional fees and other payments to independent contractors																																				
	14	Occupancy, rent, utilities, and maintenance																																				
	15	Printing, publications, postage, and shipping																																				
	16	Other expenses (describe in Schedule O)																																				
17	<b>Total expenses.</b> Add lines 10 through 16																																					
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)																																				
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)																																				
	20	Other changes in net assets or fund balances (explain in Schedule O)																																				
	21	<b>Net assets or fund balances at end of year.</b> Combine lines 18 through 20																																				

LHA For Paperwork Reduction Act Notice, see the separate instructions. Form **990-EZ** (2016)

\*Entire 990 available online

# Our Supporters



## Extraordinary

**Ally Bank**

**Duckett Family**

**Kinetigraf  
Entertainment**

## Platinum

**Heidrick & Struggles**

**Pittman Law Firm**

**Lane Staffing**

**Rollins Construction**

## Gold

**Bruce Jackson**

**Damon Lester**

**Desmond P. Smith**

**Dexter Warrior - T. Dallas Smith & Co**

**Integrity, LLC**

**Kevin Point**

**Lawrence Bailey**

**Mr. and Mrs. Smith**

**Wendy & Kirk Ford**

**Will Tolliver**

# Our Supporters



## Generous Donors

Angelic Davis

Aubrey "Nick" Pittman

Bruce Jackson

Carol Ireland

Connie Cutrer

Cynthia Nevels

Damon Lester

Demetrius Nunn

Gary and Fayneisha Nunn

Gene Legler

Greg & Kristie Konstans

India Sonnier

Janiece Evans-Page

Jay and Nicole McIlveen

Johnte Archer

Kenya McDaniel

Kimberly Brown

Lisa Staples-Wherry

Marcus Denmon

Mary Ann Wall

Monica Jolla

Mr. and Mrs. Patterson

Neshantia Williams

Nicole Simmons

Rita Hightower

Rodney and Paulette Washington

Sandra Campbell

Shannon Flowers

Tom Winston

Vincent Humphrey

William and Cecilia Flagg

William Wherry

We are especially thankful for and humbled by the support we received this past year.



Facebook @extraordinaryis

Twitter @yextraordinary

Instagram @extraordinaryis

LinkedIn



ExtraordinaryIS