#FindYourExtraordinary

The Otis & Rosie
Brown Foundation
Annual Report

2018





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Letter from the founder





Thasunda Brown Duckett
Founder, The Otis & Rosie Brown Foundation

Dear Friends,

Welcome to another year of the Otis and Rosie Brown Foundation. It is truly an honor and a blessing to present to you the work we've done over the last year.

I can't believe 2018 marks another year of our extraordinary journey. We gave away 10 additional scholarships, sponsored the 9h Annual SlamFest, hosted our 4th Annual Gala where we continued to support Beacon Hill and Help Us Help Her and added Duck Team 6 and the City of Arlington Kindness Iniatives as new grantees. The work of these organizations is truly making an impact.

#MyExtraordinaryIsPassion, Laughter and Giving Back

We are so thrilled to have you - our friends, volunteers, donors and supporters - along on this journey of encouraging the world to #FindYourExtraordinary. After 4 years of meeting amazing students and ordinary citizens doing extraordinary things to brighten the lives of others, we are ever more convinced that together we stand at the right time, in the right place, with the right mission - to make a major difference in our world.

Please take a look at this snapshot of our Foundation. We hope you will be inspired.

By being good stewards of our financial resources, we can ensure that our ongoing mission to support and fund student, individuals, and nonprofits who are making a meaningful and profound impact continues.

I continue to be filled with gratitude and inspiration to partner closely with our volunteers and tireless board members to carry out our passion and commitment to make a difference in the lives of others.

Thank you all for being extraordinary.

Sincerely,

T

Who We Are



OUR MISSION

Our mission is to highlight extraordinary people, organizations, and corporations who utilize ordinary resources to make an extraordinary impact on the well-being of individuals, families, and communities

OUR VISION

Our vision is to spawn a movement of people working - as individuals, in companies, nonprofits and everything in between - to share their gifts, talents and resources in service to the world around them

OUR FOCUS AREAS

- 1. Connecting families to resources in the local North Texas community
- 2. Fostering academic engagement and excellence
- 3. Partnering with local organizations to more effectively meet the needs of today's vulnerable children and families



Executive Board



FOUNDER & BOARD CHAIR

Thasunda Brown-Duckett

Founder

The Otis and Rosie Brown Foundation

SECRETARY

Anick Brown

Executive Board Member

The Otis and Rosie Brown Foundation

COMMUNITY RELATIONS

Otis Jamaal Brown

Executive Board Member

The Otis and Rosie Brown Foundation

PARTNER DEVELOPMENT

Reggie Brown

Executive Board Member

The Otis and Rosie Brown Foundation

TREASURER

Richard Duckett

Executive Board Member

The Otis and Rosie Brown Foundation

MULTIMEDIA

Erin Nicole Parisi

Executive Board Member

The Otis and Rosie Brown Foundation

By the Numbers

43 Extraordinary Scholars



\$85,000+ in Community Grants & Scholarships



100+ Donors



ExtraordinaryScholars



In 2018 we met more amazing students from around the DFW metro. These young men and women displayed <u>extraordinary character</u>, <u>resilience and commitment to service</u>, <u>family</u>, <u>and community</u>. We are thrilled to be apart of their journey - and it's only possible through the generosity of our donors and volunteers! Thank you!

STEPHANIE ANENE

Arlington Collegiate @ TCC Southeast

JOSHUA BOLDEN

Sam Houston High School

ALEXANDER CANRIGHT

Booker T. Washington High School for the Performing & Visual Arts

KNOX CASH

Centennial High School

TAYLA COOPER

MacArthur High School

HEIDI ESTRADA

Sam Houston High School

CLIFTON HUMPHREY

Duncanville High School

ANDREW FLANAGAN

Kennedale High School

MARGARITA TORRES I OREDO

Grand Prairie High School

CAROLINE SENYZYN

Arlington Heights High School

"Education is the most powerful weapon which you can use to change the world."

Nelson Mandela

ORBF In the Community





Slam Fest celebrates sports, family and giving back to the community with a little friendly competition thrown in. Started by Founding Board Member, Jamaal "OJ" Brown, this annual event brings together community members, civic and nonprofit partners and schools to benefit local students and families in the Arlington Independent School District.

The Otis & Rosie Brown Living Room

In 2018, through the generosity of the Duckett Family, the Otis & Rosie Brown Living Room was opened in the City of Arlington's new public library, the George W. Hawkes

Downtown Library.

This space serves as a tribute to Mr. & Mrs. Brown and a tangible representation of the values of the Otis & Rosie Brown Foundation welcoming all visitors to come in and read, learn, share and be inspired.

Community Grantees



In 2018, the Otis and Rosie Brown Foundation was introduced to more phenomenal people and organizations doing great work in the North Texas area and around the world. The organizations represent the epitome of the Extraordinaryls mission. We are proud to find, support and celebrate these often unsung heroes working with ordinary resources to do the extraordinary.















Our Financials



Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

OMB No. 1545-1150

2018

Open to Public Inspection

	ioi i voi	verde del vice			
Α	A For the 2018 calendar year, or tax year beginning , 2018, and ending ,				
В	Check	if applicable: C D	Employer	identification number	
	Addres	ess change			
	Name	change OTIS AND ROSIE BROWN FOUNDATION E	46-33 Telephone	378247	
Ц		API INCTON TY 76002			
=		inal return/terminated		501-3211	
=	Amended return Application pending			F Group Exemption Number ►	
G	Acco	ounting Method: X Cash Accrual Other (specify) ► H Check ►	if the	organization is not	
1	Web			Schedule B	
J	Tax-exempt status (check only one) — X 501(c)(3) 501(c)() ◄(insert no.) 4947(a)(1) or 527 (Form 990, 990-EZ, or 990-PF).				
K	Form	orm of organization: X Corporation Trust Association Other			
L		lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if to ts (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ		114 442	
Da				114,443.	
Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I					
_	1	Contributions, gifts, grants, and similar amounts received		101,958.	
Revenue	2	Program service revenue including government fees and contracts.		101,958.	
	3	Membership dues and assessments.			
	4	Investment income	-		
		Gross amount from sale of assets other than inventory a			
		Less: cost or other basis and sales expenses	-		
		Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5 c		
		Gaming and fundraising events:			
		Gross income from gaming (attach Schedule G if greater than \$15,000) 6a			
		Gross income from fundraising events (not including \$ 101,958. of contributions			
		from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)			
	c	Less: direct expenses from gaming and fundraising events	3.		
		Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	. 6d	-15,348.	
	7 a	Gross sales of inventory, less returns and allowances			
	b	Less: cost of goods sold			
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a).	. 7с		
	8	Other revenue (describe in Schedule O)	. 8		
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8.		86,610.	
Net Assets Expenses	10	Grants and similar amounts paid (list in Schedule O)	. 10	20,500.	
	11	Benefits paid to or for members			
	12	Salaries, other compensation, and employee benefits			
	13	Professional fees and other payments to independent contractors	_	16,648.	
	14	Occupancy, rent, utilities, and maintenance.			
	15	Printing, publications, postage, and shipping.			
	16	Other expenses (describe in Schedule O).			
	17	Total expenses. Add lines 10 through 16		37,148.	
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	. 18	49,462.	
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	ar 19	65,642.	
et	20	Other changes in net assets or fund balances (explain in Schedule O).	. 20		
z	21	Net assets or fund balances at end of year. Combine lines 18 through 20	▶ 21	115,104.	
RΔ	A Eo	r Panamurk Deduction Act Notice can the congrete instructions		Form 990 F7 (2019)	

Complete access to these records is available online and upon request.

Our Supporters



Frin Nicole Parisi

Johntè Archer Andrea Hoffman

Renee Baggett Kimberly Hughley-Brown Kristin Peck

Lawrence Bailey Lynette Hurst Monica Perkins
Lisa Benjamin Bruce Jackson Kevin Point

Bessie Bickham Sherry Jackson Allison and William Proscia

Donoray Bickham Charles Jackson Rebecca Reynolds
Darryl Bickham Tammie Johnson Charlotte Rush

Joyce Bishop Wendell Johnson Tanya Sanders

Elizabeth Brown Monica Jolla John & Jill Sayre

Jamaal BrownZhaundra C. JonesJames SidlerReggie & Anick BrownLatarcha JuneBrook Sims

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Brendin Duckett Janet Marzett Will Tolliver

Richard & Thasunda Duckett Cecil Mason Ezekiel Tyson Jr Linda Egbuonu James McClary Mary Ann Wall Chad Erickson Shelli McGovern Dexter Warrior

William & Cecilia Flagg Jay & Nicole McIlveen Paulette Washington

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Staci Hallmon-Bazzani Haley Nock Williams

Rick & Rita Hightower Fayneshia Nunn Elbert Wooten

Partners & Sponsors



On behalf of The Otis & Rosie Brown Foundation, we extend our most sincere gratitude to our Donors, Partners & Sponsors, without whom, none of our work would be possible.

Thank You!

A Rojo Presentation Photography

Ada Lee Photography Alexis George Wines

Ally Bank

Arlington Black Chamber

Arlington Chamber of Commerce

Arlington Convention & Visitors

Bureau

Ask the Money Coach

Auto Mall of Arlington

BMW of Arlington

City of Arlington Mayor's Office

Deep Eddy Vodka

Eye Do Eye Wear

Fossil Group

Graham Associates, Inc

Group 1 Automotive

Heidrick & Struggles

Hip Hop Hollywood

ICON Competitive Lending Analytics

Kinetigraf Entertainment

Lane Staffing

Lyons.Wine

Morgan Lewis

National Assoc of Minority Automotive Dealers

Rebecca Reynolds

Sargent Family Foundation

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